

INFORMATION RELATING TO THE PROCESSING OF THE PERSONAL DATA OF LEGAL REPRESENTATIVES AND CONTACT PERSONS

ACS, ACTIVIDADES DE CONSTRUCCIÓN Y SERVICIOS, S.A. (ACS), with registered office in Avda. Pío XII, 102, 28036, Madrid (Madrid) -Spain-, tax identification number A28004885 and telephone 913439369, makes available this information concerning the processing of your personal data:

1.- For what purposes do we process your personal data and for how long?

ACS processes your data for the following purposes, under no circumstances making any exclusively automated decisions that may affect you in any way or for are any purposes other than those for which we use your data:

a) Management of the relationship with legal persons through their contact persons and legal representatives, based on our legitimate interest in this regard. For these purposes, we will retain your information for as long as you provide your services in the entity with which we wish or need to maintain a relationship.

b) Exceptionally, internal control, legal advice and regulatory compliance, if necessary to defend the interests and rights of the company and/or to avoid any type of criminal liability or conduct contrary to the external or internal regulations of the company, as there is a legitimate interest in it, as well as a public interest in the control and prevention of offences and as required to comply with legal obligations (of listed companies, compliance with criminal law, data protection, etc.). Your information will be stored as long as it is necessary for the internal investigation or advisory services and subsequently, duly blocked, for the legal period envisaged in each case to file and defend possible claims and, where appropriate, until their final closure.

2.- Types of data we process and how we obtain them

For the purposes described above, we can process the following types of data of its own: identifying, corporate, personal characteristics (such as date of birth), employment (such as workplace and position), commercial information (such as activities and business or commercial licenses), economic, financial and insurance (such as Investments or Insurance) and transactions. We may also very rarely process other type of information that is relevant in a potential incident, investigation or claim (including, albeit exceptionally, data relating to criminal convictions and infringements).

The data processed are provided to us by you or your legal representative, as well as by third parties: the entity for which you work or which your represent, group companies, whistleblowers or claimants or any other parties involved in court or out-of-court proceedings.

3.- Who will we share you data with?

We may share your personal data with the following individuals or legal entities:

- Courts and other possible dispute resolution bodies.
- State Security Forces and Bodies.
- Notaries and Registrars
- Natural or legal persons to whom we need to prove the relationship that connects us to the entity in which you provides your services or which you represent.

- Factiva Limited, for due supervision of regulatory criminal compliance.

In addition, the following ACS providers may need to access some of your personal data to provide us with the service we have contracted:

- Consultancy and legal firms to defend the Group's legal interests and rights.
- Court representatives

ACS applies strict controls in the selection and contracting of its suppliers, to ensure that they can only access your personal data for the sole purpose of providing us with the contracted service, following our instructions, applying strict protection measures and without them being able to use them for any other purpose or, in general, share them with third parties.

Unless legally required, we will not share your personal data with any other individual or legal entity.

4.- International data transfers

As a result of the data communications and/or orders referred to above, their personal data may be transferred to Factiva Limited, located in the United Kingdom, a territory declared by the European Commission as a secure destination when transferring personal data.

5.- What are your rights in relation to the processing of your data?

You are entitled to receive information relating to the processing, accessing, rectifying and, where appropriate, erasing your data, as well as, in certain circumstances, information relating to restricting and objecting to their processing, and to the portability of your data under certain circumstances.

You may exercise your right of objection with regard to the purposes that, as described above, are based on the satisfaction of a legitimate or public interest. This right may be denied if, in view of the request made, there are compelling legitimate grounds prevail for the processing or if your data are necessary to file, bring or defend claims.

You can exercise these rights by writing to ACS, ACTIVIDADES DE CONSTRUCCIÓN Y SERVICIOS, S.A at Avda. Pío XII, 102, 28036 Madrid (Madrid), Spain or via email at pdd@grupoacs.com.

Likewise, we inform you that you are entitled to file a claim with the competent control authority (in Spain, the Spanish Data Protection Agency or any agency that may replace it in the future), if you consider that any type of infringement has occurred in relation to the processing of your personal data.

6.- Contact our Data Protection Officer

To obtain additional information, or for any other matter relating to the processing of your data, please contact our Data Protection Officer at:

Address: Avda. Pío XII, 102, 28036 Madrid (Madrid), Spain

Email: pdd@grupoacs.com